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Microtrax Designs Ltd Anti -Slavery Policy Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, by depriving a person of their liberty to exploit them for personal or commercial gain.

Microtrax Designs Ltd have a zero-tolerance approach to modern slavery and are committed to always acting ethically and with integrity in all our business dealings and relationships by to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers accountable to the same high standards.

This policy applies to all persons working for us or on our behalf of us in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners. The Microtrax Directors have the overall responsibility for ensuring this policy complies with our legal and ethical obligations.

Compliance with The Policy.

All employees' contractors and approved suppliers are expected to read and understand and comply with this policy by ensuring that they avoid any activity that might lead to, or suggest, a breach of this policy. Any breach of this policy by either our employees, contractors or suppliers will not be tolerated and all contracts relating to employees, contractors or suppliers will be terminated.

If any employee, contractor or approved supplier believes or suspects a breach of this policy has occurred or that it may occur, you must notify either Mark Dawson or Colin Henley as soon as possible. All such notifications are expected to be made in writing to colin.henley@micro-trax.co.uk and mark.dawson@micro-trax.co.uk

Our policy will always be to encourage openness and we will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be incorrect

I acknowledge that I understand the aims and objectives of the Microtrax Designs Ltd Policy relating to the Anti- Slavery Policy above

Company ...

Name

Position

Signed

Date



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Microtrax Designs Ltd Anti -Slavery Policy Statement to be completed by all Suppliers

Are you or a member of your company's management responsible for preventing and combating Modern Slavery in the workplace YES or No If yes then please share your policy

Does your company have policies to prevent Modern Slavery within your supply chain? Yes or No. If yes then please share your policy

Does your company have internal controls designed to identify and report Modern Slavery in the workplace ? Yes or No If yes then please share your policy

Are all incidents reported logged and reviewed by your senior Management Team Yes or No If yes then please share your policy

Does your company have measures in place to protect those that report such issues Yes or No If yes then please share your policy

Name

Company

Position

Date

Signature